

Candidate Information – Richard Fogden MDA MA



Standing for Election as an Independent Director

A versatile board level executive, proven in delivering on time and budget. Expertise in strategy, organisational analysis, delivery of major change programmes and performance and risk management. **Currently the lead for developing Royal Air Force Sport as a core collective and personal development activity, through the second of evolution of the RAF Sport Strategy, including the merger of its key supporting charities and the development of a commercial strategy.**

RECENT KEY INITIATIVES

- **Leading on the development of the second evolution of the RAF Sport Strategy and underpinning programme approach to its implementation, to leverage sport to best effect for organisational and individual benefit, from grass roots up to international levels.**
- **Lead for the development for the first RAF Sport Strategy and its implementation with stakeholders in the military, charitable and commercial areas.**
- Leadership of the key support elements of the UK's very high readiness headquarters.
- Leadership of key support elements of the transformational NATO response to crisis.

CAREER HISTORY

Director RAF Sport (Air Commodore)

December 2020 to date (current job)

Implementation of the first RAF Sport Strategy and development of its second evolution, and leadership of the formal strategy, policy, governance and assurance team for RAF Sport and the wider informal network of stakeholders, from the military and charitable areas, and with commercial partners. Oversight of 54 sport associations (archery to volleyball and all in between), challenging pursuits (e.g. Atlantic rowing) and other sporting activities, driving the provision of 'opportunity for all', from grass roots to international representation, in the Service, Civil Service and other partners, family members and for Veterans.

Inspector Sport Safety (RAF) - responsible to Inspector Safety for a safety and environmental management system for RAF Sport, including policy, 1 Party Audit, 2 Party Audit and liaison with the Defence Safety Authority over 3 Party Audit and investigations into safety related incidents.

Chair (by 2-year rotation) United Kingdom Armed Forces Sports Board - responsible for policy for all military sport and oversight 30 associations competing above single-Service (Royal Navy, Army, RAF) levels.

Deputy Director RAF Sport (Civil Servant)

January 2017 to November 2020

Development and implementation of the first RAF Sport Strategy and leadership of the formal strategy, policy, governance and assurance team for RAF Sport and wider informal network. Delivering multiple lines of development to professionalise the management of sport and better leverage it for organisational and individual benefit.

Assistant Chief of Staff Enable [Director of Support], Standing Joint Force Headquarters – London (Group Captain) February 2016 – Dec 2016

Leadership and management of the personnel/human resources, logistic, medical, information systems and financial areas of the UK's globally deployable, very high readiness headquarters.

Chief Allied Movement Coordination Centre and lead for enabling of NATO Readiness Action Plan – SHAPE, Belgium (Group Captain) July 2014 – January 2016

Leadership for multinational coordination of NATO global deployments and for the enabling of NATO multi-national, multi-agency transformational Readiness Action Plan (RAP).

- Directed the redevelopment of the NATO deployment process and its ability to manage complex multi-national and multi-modal strategic deployments.
- Identified and led the diverse group of key civilian and military stakeholders from across the NATO Command Structure through the development of a new enabling concept, a transformational change programme arising from Russia's actions in the Crimea and Ukraine.

Deputy Chief of Staff [Director of Support], UK Joint Force Headquarters – London (Group Captain) September 2012 – July 2014

Leadership and management of the personnel/human resources, logistic, medical, information systems and financial areas of the UK's globally deployable, extremely high readiness command headquarters.

- Identified very significant risk to the Headquarters' ability to communicate, an essential business need, and delivered a 'revolution' in information systems provision to mitigate, including the rollout of new systems and experimentation in all domains (open-source, inter-agency, and MN).
- In parallel, identified a shortfall the ability of the Headquarters' ability to deploy and implemented a programme to address the capability gap.
- Delivered approximately 20% increased Headquarters output for the same overall budget (approximately £6m).

Deployed Operational Experience

Afghanistan 2007-2012 (ISAF/HERRICK); Iraq 2001-3 (TELIC – UK based); Bosnia 1996/7 (Stabilisation Force); Middle East 1989-1992 (GRANBY); Falkland Islands 1986/7.

Other Career Roles

- Operational planner in Royal Air Force Headquarters Air Command.
- Chief Instructor and command of the Royal Air Force Logistic Training Wing, re-evaluating and changing professional training from NVQ to Master's Degree-level for over 1000 students/pa.
- Trials and evaluation project officer/manager for air transportation.
- Command of United Kingdom Mobile Air Movements Flight, providing global air transport support, including support to Sierra Leone (Operation PALLISER).
- Royal Air Force Liaison Officer Bahrain during first Gulf War (Operation GRANBY/Desert Storm), covering Bahrain, UAE, Oman, and Eastern Province of Saudi Arabia.

Sporting and Other Interests

- Competitive club level slalom water-skier, ex-Chair, coach, and officer for Rickmansworth Water Ski Club.
- Chair RAF Southern Units Water Ski Club and Bahrain Water Ski Club.
- Tennis Chair and player for Wendover Lawn Tennis Club and RAF Peregrines tennis player.
- Director of Back Street Courtyard Ltd (2022-date) and previously the Devington Park Management Company Ltd (2000-2016 - Residential Management Company for Grade II listed estate of 118 properties).

QUALIFICATIONS

- MA Defence Studies (Kings College) 2004.
- Advanced Command and Staff Course 2003/4.
- Master Defence Administration (Cranfield) 2002.
- Managing Successful Programmes Practitioner 2016 – 2021.
- Management of Risk Practitioner 2016 – 2022.